

THE
TEA RESEARCH INSTITUTE
OF
CEYLON

Administration Report
for the Year
1970

Edited by

L. H. FERNANDO, BSc (Lond), PhD (Lond)

and

R. L. DE SILVA, BSc (Cey), PhD (Lond), DIC



Published by

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ANNUAL REPORTS OF THE TEA RESEARCH INSTITUTE OF CEYLON

The Tea Research Institute of Ceylon publishes the following Reports each year:

- 1—TECHNICAL REPORT
- 2—ADMINISTRATION REPORT
- 3—FINANCIAL REPORT

For information on subscriptions contact

The Publications Officer
Tea Research Institute of Ceylon
St Coombs, Talawakelle
Ceylon.

ADMINISTRATION REPORT 1970

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The Tea Research Institute of Ceylon

The Board as at 31st December 1970

Chairman : Mr S. Pathmanathan

Ex-officio Members

The Director of Agriculture :

Mr P. T. Jinendradasa

The Honourable, the Minister of Finance :

Not represented

The Chairman Planters' Association of Ceylon :

R. Wijeratne

The Chairman, Agency Section, Planters' Association of Ceylon. :

Mr S. K. D. Jayamanne

The Chairman, Low-Country Products Association of Ceylon. :

Mr G. Hettiarachchi

The Tea Controller :

Mr C. P. Chanmugam

The Director, Tea Research Institute of Ceylon :

Dr L. H. Fernando

Nominated Members

Appointed by the Planters' Association of Ceylon :

Mr G. B. Middleton

Mr J. R. Somerville

Mr C. Wijenaike

Appointed by the Agency Section, Planters' Association of Ceylon :

Mr P. J. C. Durrant

Mr J. F. A. P. Peries

Mr M. B. Horsfall

Appointed by the Low-Country Products Association of Ceylon :

Mr S. Pathmanathan

Mr J. L. D. Peiris

Mr L. C. de Mel

Appointed by the Honourable the Minister of Plantation Industries to represent the smallholders :

Vacant

Appointed by the Honourable the Minister of Plantation Industries to represent the House of Representatives :

Vacant

Secretary : Mr W. D. A. E. S. Wanigesekera

The Tea Research Institute of Ceylon

†THE STAFF

(as at 31.12.70)

DIRECTORATE

Director	..	L. H. Fernando, BSc, PhD (Lond)
Deputy Director (Administration)	..	W. D. A. E. S. Wanigsekera, BA (Cey)

RESEARCH DIVISIONS

Agricultural Chemistry

Agricultural Chemist	... ..	V. P. Bhavanandan, BSc (Cey), PhD (Edin), ARIC
Research Officer	... ..	S. Sivasubramaniam, BSc (Cey), PhD (Lond)
Experimental Officers	... ..	T. C. Z. Jayman S. Sunderalingam, BSc (Poona) A. D. B. Wickremaratne, BSc (Vidyodaya, Cey)
Technical Assistant	... ..	V. Fernando
Laboratory and Field Attendants	... ..	P. Nalliah

Agronomy

Research Officer	... ..	W. M. W. B. Manipura, BSc (Cey), PhD (Cantab)
Research Assistant	... ..	*S. Sandanam, BSc (Cey)
Experimental Officer	... ..	A. Somaratne, BSc (Cey)
Technical Assistants	... ..	S. G. Jayasuriya C. C. Rajasingham S. T. Yatawatte

Biochemistry

Biochemist	... ..	R. L. Wickremasinghe, BSc (Cey), BSc (Lond), PhD (Sheff), FRIC
Research Officer	... ..	R. R. Selvendran, BSc (Cey), PhD (Cantab)
Experimental Officers	... ..	B. P. M. Perera S. Selvendran (Mrs), BSc (Cey) K. Sivapalan, BSc (Cey)
Laboratory and Field Attendant	... ..	A. Ranasinghe

Entomology

Entomologist	... ..	<i>Vacant</i>
Research Officer/Assistant	... ..	<i>Vacant</i>
Experimental Officers	... ..	K. D. Bandularatne, BSc (Cey) C. Shanmugam P. Thiagarajah, (Miss), BSc (Cey)
Laboratory and Field Attendants	... ..	B. D. M. A. Bernard P. D. P. de Silva W. A. M. Dharmasena A. V. Felix N. Sandanam

Nematology

Nemotologist	... ..	P. Sivapalan, BSc (Cey), PhD (Rutgers)
Research Officer/Assistant	... ..	<i>Vacant</i>
Experimental Officers	... ..	N. C. Gnanapragasam (Miss), BSc (Cey) V. Shivanandarajah, BSc (Cey)
Technical Assistants	... ..	A. T. Ethirveerasingham D. G. S. Jayatillake T. Manivasagar
Laboratory and Field Attendant	... ..	C. S. Jebamalai

Plant Pathology

Plant Pathologist	... ..	N. Shanmuganathan, BSc (Cey), PhD (Lond)
Research Officer	... ..	R. L. de Silva, BSc (Cey), PhD (Lond), DIC
Experimental Officers	... ..	P. V. Arulpragasam, BSc (Madras), MPhil (Lond) S. R. A. Fernando, BSc (Cey) T. V. Saravanapavan, BSc (Cey)
Technical Assistant	... ..	S. Murugiah
Laboratory and Field Attendants	... ..	S. Addaickan K. R. J. Dickson

*Working overseas

†When more than one officer is listed under a designation the names appear in alphabetical order.

Plant Physiology, Plant Breeding and Plant Propagation

Plant Physiologist	...	...	U. Pethiyagoda, BSc (Cey), PhD (Lond), DIC
Research Officers	...	...	S. Kandiah, BSc (Cey), PhD (Lond) V. S. Kulasegaram, BSc (Cey), PhD (Lond) MIBiol
Research Assistant	...	...	A. R. Sebastiampillai, BSc (Cey), PhD (Reading) S. Nagarajah, BSc (Cey), MS (Calif), PhD (Aust. Nat. U.)
Experimental Officers	...	...	A. Kathiravetpillai, BSc (Cey) S. Krishnapillai, BSc (Cey)
Technical Assistants	...	...	H. R. Solomon H. B. Wijetunga S. Wimaladharm
Laboratory Attendants	...	...	G. K. Arumugam S. W. Gunadasa K. S. Perera M. M. Weerasingham

Statistics

Statistician	...	...	P. Kanapathipillai, BSc (Lond), FSS
Research Officer /Assistant	...	...	Vacant

Technology

Technologist	...	...	D. Kirtisinghe, BSc (Cey), PhD (Lond), DIC AMIChemE, C Eng
Research Assistants	...	...	*N. N. Abdul Gaffar, BSc (Cey) W. C. A. de Silva, BSc (Cey), MSc (HK)
Development Engineer	...	...	D. S. A. Samaraweera, BSc Eng (Cey)
Tea Taster	...	...	T. Kularatne, BSc (Cey)
Experimental Officers	...	...	S. Jayaratnam, BSc (Cey) A. Thevathasan, BSc (Cey)
Technical Assistants	...	...	T. Alawattagama W. A. C. de Silva S. Samarasingham
Laboratory Attendants	...	...	J. P. Felsing S. D. Richard V. Wickremasinghe

ST COOMBS

Agriculturist	...	...	L. A. Seevaratnam, BSc (Dunelm)
Head Factory Officer	...	...	V. A. Fernandez
Senior Assistant Factory Officer	...	...	P. Wickremasekera
Junior Assistant Factory Officer	...	...	Vacant
Factory Kanakupulles	...	...	K. Palayathan P. Pitchakaran R. Ramasamy
Engine Driver	...	...	M. Palanimuttu
Head Clerk	...	...	H. N. de Silva
Senior Assistant Clerk	...	...	Vacant
Junior Assistant Clerks	...	...	D. N. L. Kuruppu P. Periannan W. Delpagoda
Storekeeper/Clerk	...	...	W. Delpagoda
Field Officer	...	...	W. Ariyapala
General Kanakupulle	...	...	Vacant
Plucking Kanakupulle	...	...	P. Veloo
Weeding Kanakupulle	...	...	A. K. Doresamy
Apothecary	...	...	S. P. de Silva
Midwife	...	...	K. Aslin Nona (Miss)
Ward Attendant	...	...	D. R. John (Mrs)
Head Schoolmaster	...	...	V. Pasupathy
Assistant Teachers	...	...	F. S. Fernando (Miss) P. Rayappan (Mrs)
Tractor Drivers	...	...	Vacant

*Working overseas

OUTSTATION SERVICES

Low-Country Service

*The Low-Country Station, Ratnapura**Agronomy*

Research Officer	...	...	D. T. Wettasinghe, BSc (Cey), PhD (Reading)
Experimental Officers	...	...	N. L. C. Fernando, BSc (Cey) A. A. C. Karunaratne, BSc (Cey) D. D. Kroon N. S. Rajendram, BSc (Madras)
Technical Assistants	...	...	P. B. Ekanayake H. H. Samarakoon K. Vinayagamudali
Laboratory Attendant	...	...	K. T. C. Perera

Biochemistry

Biochemist	...	...	R. L. Wickremasinghe, BSc (Cey), BSc (Lond), PhD (Sheff), FRIC
Research Officer	...	...	G. R. Roberts, BSc (Cey), PhD (Lond), DIC, ARIC
Experimental Officers	...	...	U. L. L. de Silva, BSc (Lond) K. P. W. C. Perera, BSc (Cey)
Laboratory Attendant	...	...	P. B. Chandradasa

Technology

Experimental Officers	...	...	C. Kandappah, BSc (Cey) T. F. Saldin, BSc (Cey), MSc (McGill)
Laboratory Attendant	A. de Silva

Advisory

Advisory Officer	J. V. Sabanayagam, BSA (Toronto), MSc (Guelph)
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Administration

Administrative Officer	C. Kirthiratne, FCCS
Chief Clerk	T. R. B. Sally
Stenographer	...	...	S. K. P. Tambimuttu
Accounts Clerk	...	...	M. Bowatte
Electrician	...	...	B. T. Ranasinghe
Works Clerk	...	...	T. D. V. Cooray

The Kottawa Substation, Talgampola

Experimental Officer in Charge	...	...	K. H. G. Gunapala
Technical Assistant	...	...	S. D. Dharmapala
Laboratory Attendant	...	...	A. K. M. Jayasena

Deniyaya

Experimental Officer	...	...	J. I. H. Bandaranayake
Field Attendant	...	...	K. S. Sirisena

ST JOACHIM

Superintendent	...	...	G. S. Muttettuwagama
Agriculturist	...	...	E. J. B. de Silva, BSc (Cey)

Head Factory Officer	...	...	M. S. W. Wijeratne
Senior Assistant Factory Officer	...	...	<i>Vacant</i>
Junior Assistant Factory Officer	...	...	G. Navaratnam
Factory Kanakupulle	...	...	V. Petchimuttu

Head Clerk	...	...	G. L. A. Thomas
Senior Assistant Clerk	...	...	A. G. Rabot
Junior Assistant Clerk	...	...	A. Pathirage

Field Officer	...	...	D. D. Pathinayake
General Kanakupulle	...	...	<i>Vacant</i>
Assistant General Kanakupulle	...	...	L. A. D. Weerakoon

*Working overseas

Head Teacher ...	...	...	M. N. Devariyam (Mrs)
Assistant Teacher ...	...	...	S. P. E. A. Devariyam
Lorry/Tractor Driver ...	...	...	P. Perumal
Mid-Country Service			
Mid-Country Scientific Officer ...	...	...	D. Calnaido, BSc (Cey), PhD (Lond)
Advisory Officer ...	...	...	M. K. Vythilingam
Experimental Officer ...	...	...	K. Thirugnanasuntheran, BSc (Cey)
Technical Assistants ...	...	...	T. A. Munasinghe H. B. Ratnayake S. Samarajeewa
Clerk Typist ...	...	...	V. Kodagoda
Laboratory Attendants ...	...	...	J. Bandaranayake R. M. Chandrasekera W. Ekanayake S. Fernando A. Vincent
Uva Service			
Uva Scientific Officer ...	...	...	L. M. de W. Tillekeratne, BSc (Cey), MEd (Calif)
Experimental Officer ...	...	...	M. T. Subramaniam, BSc (Cey)
Technical Assistants ...	...	...	A. M. Abeysinghe A. R. M. Hassim H. D. Jayasinghe
Clerk ...	...	...	A. C. Perera
Accounts Clerk ...	...	...	C. Jeyaraj
Laboratory Attendant ...	...	...	A. R. Amerasekera

ADVISORY SERVICE

Advisory Officers ...	...	...	*R. K. Nathaniel, BSc (Poona) J. V. Sabanayagam, BSA (Toronto), MSc (Guelph) M. K. Vythilingam
Experimental Officer ...	...	...	A. S. B. Gomez, BSc (Cey)

LIBRARY AND PUBLICATIONS

Publications

Editors of Publications ...	...	...	L. H. Fernando, BSc, PhD (Lond) R. L. de Silva, BSc (Cey), PhD (Lond), DIC
Publications/Publicity Officer ...	...	...	R. N. Bopearatchy, BSc (Cey)

Library

Librarian ...	...	...	D. J. S. de Silva, BSc (Punjab)
Library Attendant ...	...	...	T. S. Lokuhetty

Photography

Photographer ...	...	...	D. J. M. Hettiarachchi
Laboratory and Field Attendant ...	...	...	D. L. Coonghe

ENGINEERING AND MAINTENANCE

Resident Engineer ...	...	...	R. L. P. Samarasekera, BSc Eng (Cey)
Electrical Foreman ...	...	...	W. R. Solomon
Electrician ...	...	...	K. A. Bowie
Electrical Linesman ...	...	...	M. J. Murugiah
Clerk of Works ...	...	...	R. A. Daniel
Works Clerk ...	...	...	K. H. T. Dassanayake
Mechanics ...	...	...	D. A. S. Opatha K. S. Vadivelu
Plumber Mechanic ...	...	...	P. D. L. de Silva
Assistant Plumber Mechanic ...	...	...	P. D. B. de Silva
Filter Plant Attendant ...	...	...	A. Manuel
Road Overseer ...	...	...	P. R. Perera
Mechanic ...	...	...	W. Paulu
Assistant Motor Mechanic ...	...	...	J. L. Sugathadasa
Assistant Welder Mechanic ...	...	...	R. P. Karunasena

*Working overseas

ADMINISTRATION

Deputy Director (Administration) ...	W. D. A. E. S. Wanigesekera, BA (Cey)
Accountant	H. S. Goonewardene, BA (Cey), ACA
Administrative/Accounting Assistant	R. I. Pereira
Chief Clerk	W. J. Samuel
Senior Accounts Clerk	M. B. Palies
Accounts Clerks	K. D. B. H. Abeygunawardena, FCBI
	H. Attanayake, ACBI
	G. A. K. P. de Silva
	K. P. Gunawardene
	N. M. Jayatilleke, ACBI
	S. Kulasabanathan
	N. M. Sadera
	U. C. Unamboowe
	H. C. Wickremasinghe
Internal Audit Officer	I. Rengaraj
Internal Audit Clerk	N. Satchithanandan
Translator/Instructor	C. M. Fernando, BA (Cey)
Secretary to the Director	G. A. S. Gunasinghe
Stenographers	G. K. Abraham
	T. F. Hallaldeen
	E. A. Solomonz
	P. W. Uduwawala
	S. D. J. J. Vitharnepathirane
Clerk/Typists	D. W. Bartholemeusz
	C. V. R. D. Fonseka
	S. B. Wettewe
Record Clerk	K. L. de Alwis
Postage Clerk	H. W. Perera
Office Attendants	N. Abeywardene
	C. M. Bawanather
	K. B. N. de Silva
	D. Galaboda
	R. Nandasena
	B. G. D. Premadasa
Storekeeper	I. P. Dissanayake
Stores Assistant	M. W. Fernando
Stores Attendant	S. W. Alles
Telephone Operators	T. G. Karunadasa
	M. Outschoorn
	P. S. Rayappan
Drivers	K. B. R. Abeykoon
	H. L. Ekanayake
	C. B. Gabriel
	W. M. Gunasekera
	P. D. Gunasena
	R. Gunatilleke
	C. H. D. N. Gunawardene
	B. J. Mendis
	S. W. Mendis
	W. Nandasiri
	K. A. Perera
	W. A. Piyatilleke
	V. S. Sandanam
	V. Selladurai
	C. H. Siripala
Conductor (Bus)	S. P. A. Peter
Watcher	P. Siyathu

The Tea Research Institute of Ceylon

FORTY FIFTH ANNUAL REPORT OF THE BOARD OF THE TEA RESEARCH INSTITUTE OF CEYLON FOR THE YEAR 1970

Foundation

The Tea Research Institute of Ceylon was established by Ordinance No. 12 of 1925 dated 27th October 1925.

Constitution

The Constitution of the Board is laid down in the Legislative Enactments of Ceylon (1956 revision) Cap. 438 and in the following Tea Research (Amendment) Acts :

- No. 8 of 1957 dated 18th March 1957
- No. 2 of 1959 dated 21st January 1959
- No. 3 of 1959 dated 21st January 1959
- No. 57 of 1961 dated 19th June 1961.

A consolidation is now necessary as the numbering of the sections in the amending Acts does not agree with the 1956 revision of the Legislative Enactments of Ceylon.

MEMBERSHIP OF THE BOARD AND COMMITTEES

THE BOARD

The members of the Board on 1st January were :

Chairman Mr S. Pathmanathan

Ex-officio Members

The Director of Agriculture :

Mr M. S. Perera

The Honourable the Minister of Finance :

represented by Mr G. D. Loos

The Chairman, Planters' Association of Ceylon :

Mr B. Warusavitarnne

The Chairman, Agency Section, Planters' Association of Ceylon :

Mr S. K. D. Jayemanne

The Chairman Low-Country Products Association of Ceylon :

Mr G. Hettiarachchi

The Tea Controller :

Mr C. P. Chanmugam

The Director, Tea Research Institute of Ceylon :

Dr L. H. Fernando

Nominated Members

Appointed by the Planters' Association of Ceylon :

Mr S. P. Vytilingam
Mr G. B. Middleton
Mr J. R. Somerville

Appointed by the Agency Section, Planters' Association of Ceylon :

Mr P. J. C. Durrant
Mr M. B. Horsfall
Mr J. F. A. P. Peries

Appointed by the Low-Country Products Association of Ceylon :

Mr S. Pathmanathan
Mr J. L. D. Peiris
Mr L. C. de Mel

Appointed by the Honourable the Minister of Agriculture to represent the smallholders :

Mr D. E. Hettiarachchi
Mr M. Rajendram

Appointed by the Honourable the Minister of Agriculture to represent the House of Representatives :

Mr D. J. Ranaweera

Secretary	Mr E. Wanigesekera
Solicitors	Messrs Julius & Creasy
Auditors	Messrs Ford, Rhodes, Thornton & Co.

The following changes in the membership of the Board were recorded :

Mr P. T. Jinendradasa succeeded Mr M. S. Perera from 1.2.70
Mr R. Wijeratne succeeded Mr B. Warusavitarne from 25.4.70
Mr J. F. A. P. Peries succeeded Mr S. K. D. Jayemanne from 1.8.70
Mr S. K. D. Jayemanne succeeded Mr J. F. A. P. Peries from 13.11.70
Mr C. Wijenaikie succeeded Mr S. P. Vytilingam from 24.10.70
Mr G. D. Loos ceased to be a member from 9.5.70
Mr D. E. Hettiarachchi ceased to be a member from 11.11.70
Mr D. J. Ranaweera ceased to be a member from 27.5.70
Mr M. Rajendram ceased to be a member from 23.7.70.

Meetings

Eleven meetings of the Board were held during the year, on 29th January, 17th March, 4th April, 24th April, 30th May, 20th June, 20th July, 26th August, 29th September, 10th November and 8th December.

THE EXPERIMENTS AND EXTENSION COMMITTEE

The members of the Experiments and Extension Committee on 1st January were :

Chairman *The Director Tea Research Institute of Ceylon :*
Dr L. H. Fernando

Ex-officio Members

The Chairman, Board of the Tea Research Institute of Ceylon :
Mr S. Pathmanathan

The Chairman, Planters' Association of Ceylon :
Mr B. Warusavitarne

The Chairman, Agency Section, Planters' Association of Ceylon :
Mr S. K. D. Jayemanne

The Senior Staff of the Tea Research Institute of Ceylon

Nominated Members

Representing the Board of the Tea Research Institute of Ceylon :
Mr S. P. Vytilingam
Mr G. B. Middleton
Mr J. R. Somerville

Representing the District Planters' Associations :

Badulla	...	Mr C. F. Brooke Smith
Bandarawela	...	Mr D. R. MacRae
Dickoya	...	Mr A. Mackie
Dimbula	...	Mr P. C. Innes
Kandy	...	Mr C. Wijenaikē
Kelani Valley	...	Mr A. I. E. de Kretser
Morawak Korale	...	Mr G. Amarasinghe
Nuwara Eliya	...	Mr R. K. Christie
Sabaragamūwa	...	Mr S. J. Salgado
Southern Province	...	Mr D. E. Hettiarachchi.

Representing the Agency Section, Planters' Association of Ceylon :
Mr P. J. C. Durrant
Mr S. G. Salgado

Representing the Tea Traders' Association :
Mr A. Chitty

Convener/Secretary

Mr P. Kanapathipillai

The following changes in the membership of the Committee were recorded :

Mr R. Wijeratne succeeded Mr B. Warusavitarne from 25.4.70
Mr C. Wijenaikē succeeded Mr S. P. Vytilingam from 24.10.70
Mr H. J. Davis succeeded Mr C. F. Brooke Smith from 30.11.70
Mr T. B. Pethiyagoda succeeded Mr P. C. Innes from 17.4.70
Mr G. Thambipillai succeeded Mr G. Amarasinghe from 3.2.70
From 16th May 1970 all members of the Board of the TRI became members of the Committee.

Meetings

Three meetings of the Committee were held during the year on 16th May, 25th September and 9th December.

THE BOARD OF THE TRUSTEES OF THE TEA RESEARCH INSTITUTE JUNIOR STAFF MEDICAL FUND

The Chairman, Board of the TRI
Mr S. Pathmanathan

The Director, TRI
Dr L. H. Fernando

The Deputy Director (Administration) TRI
Mr E. Wanigesekera

Representative of the Junior Staff of the TRI
Mr W. J. Samuel

Meetings

Two meetings of the Board of Trustees were held on 16th May and 30th October.

THE BOARD OF TRUSTEES OF THE TEA RESEARCH INSTITUTE STAFF PROVIDENT FUND

The Chairman, Board of the TRI
Mr S. Pathmanathan

The Director, TRI
Dr L. H. Fernando

Mr D. E. Hettiarachchi Mr P. Kanapathipillai

Mr S. P. Vytilingam, Mr W. J. Samuel

The following changes in the membership of the Committee were noted :

Mr C. Wijenaiké succeeded Mr D. E. Hettiarachchi from 8.12.70
Mr S. P. Vytilingam ceased to be a member from 24.10.70

Meetings

Two meetings of the Board of Trustees were held on 16th May and 30th October.

**SUMMARY MINUTES OF THE MEETING OF THE BOARD
OF THE TEA RESEARCH INSTITUTE OF CEYLON
HELD AT ST COOMBS, TALAWAKELE ON
THURSDAY, 29th JANUARY 1970 AT 9.00 A.M.**

Present—Messrs S. Pathmanathan (Chairman), C. P. Chanmugam, L. C. de Mel, P. J. C. Durrant, D. E. Hettiarachchi, G. Hettiarachchi, M. B. Horsfall, G. D. Loos, G. B. Middleton, J. L. D. Peiris, M. Rajendram, J. R. Somerville, B. Warusavitarné and Dr L. H. Fernando (Director, TRI).

Also present was Mr. G. A. S. Gunasinghe, Secretary to the Director. Mr W. D. A. E. S. Wanigesekera, Secretary, was prevented from attending the meeting because of ill-health.

MINUTES OF THE MEETING HELD ON 20th DECEMBER 1969

On the proposal of Mr J. R. Somerville, seconded by Mr G. Hettiarachchi, the minutes were confirmed.

Amendment to Rule 30 of the Provident Fund Rules

The Chairman said that the Trustees had approved of the proposed amendment. The Board decided that a panel of lawyers should be approved by the Board. The Board unanimously approved amended Rule 30(v).

Report of the Auditors on St Coombs Estate

The Agriculturist's detailed statement of expenditure, together with reasons for over-expenditure incurred on Clearing No. 11 in 1968, circulated as Annexe B3-29/1/70, was discussed.

Revision of salaries

The Chairman said that the staff had been informed of the appointment of a Special Committee to inquire into the question of revised salaries of the Institute's staff.

STAFF MATTERS

Duty leave for representatives of Trade Unions to appear at Labour Tribunal Cases

The Board decided that duty leave should not be granted to members of Trade Unions, who appear on behalf of a member, dismissed from the service of the Institute. It was observed that duty leave is allowed for the purpose of appearing on behalf of a member under interdiction.

FINANCE

The following reports circulated were referred to the Administrative Committee for consideration :

- 1—Balance Sheet and Accounts of the Tea Research Institute as at 31st December 1968 from the Auditors, Ford Rhodes, Thornton & Co. Ltd.

- 2—The Auditor General's comments on the above report.
- 3—Observations of the Chairman, TRI Board, on the above report.
- 4—Observations of the Accountant, TRI.

ADDRESS TO THE BOARD BY DR F. R. TUBBS

The Chairman welcomed Dr Tubbs, referred to his excellent work on vegetative propagation and read his observations from the Centenary issue of The Tea Quarterly, June 1967, page 217. Dr Tubbs then addressed the Board. The Chairman thanked Dr Tubbs for his resume of the progress of the tea industry and the TRI.

ANY OTHER BUSINESS

Letter from Mr J. F. A. P. Peries to the Chairman regarding the circulation of papers was noted.

The meeting was adjourned for lunch until 2.45 p.m.

REGISTRATION OF PATENTS

Mr G. H. Ellis and Dr D. Kirtisinghe were present.

On the proposal of Mr J. R. Somerville, seconded by Mr G. B. Middleton, the Board approved in principle, the formation of a subcommittee consisting of the Chairman, Mr Loos, Mr Channugam and the Director with powers to decide on the patenting aspects of the drier in consultation with the necessary agents or authorities.

The meeting terminated at 3.45 p.m.

L. H. Fernando
for Secretary

**SUMMARY MINUTES OF THE MEETING OF THE BOARD
OF THE TEA RESEARCH INSTITUTE OF CEYLON
HELD AT COLOMBO ON TUESDAY, 17th
MARCH 1970 AT 9.15 A M**

Present—Messrs S. Pathmanathan (Chairman), C. P. Chanmugam, L. C. de Mel, P. J. C. Durrant, D. E. Hettiarachchi, G. Hettiarachchi, M. B. Horsfall, G. D. Loos, S. K. D. Jayamanne, G. B. Middleton, J. L. D. Peiris, J. F. A. P. Peries, S. P. Vytilingam, B. Warusavitarnne, Dr L. H. Fernando (Director, TRI) and Mr W. D. A. E. S. Wanigsekera (Secretary).

Also present was Mr G. A. S. Gunasinghe, Secretary to the Director.

The Chairman informed the meeting that the draft Tea Board Bill was now before the Senate. The Chairman welcomed Mr P. T. Jinendradasa, acting Director of Agriculture *in absentia* and also thanked Mr M. S. Perera for the services rendered by him to the Board during his tenure of office as Director of Agriculture.

MINUTES OF THE MEETING HELD ON 29TH JANUARY 1970

On the proposal of Mr G. B. Middleton, seconded by Mr J. L. D. Peiris the minutes were confirmed.

Fluid-Bed Drier

The Director informed the meeting that the results of the experiments concluded so far have been very encouraging.

Purchase of Agratenne

It was decided to summon a meeting of the Board for Saturday, 4th April 1970, to finalize the purchase of Agratenne.

Amendment to Rule 30 of the Provident Fund Rules

The panel of lawyers whose names were circulated was approved.

MEMBERSHIP OF THE BOARD AND COMMITTEES

Reported that Mr P. T. Jinendradasa, Deputy Director (Agricultural Education and Farms) had been appointed Acting Director of Agriculture, and had taken the place of Mr M. S. Perera on the Board with effect from 1st February 1970.

**PURCHASE OF LAND LEASED TO THE TRI AT GONAKELLE
PASSARA**

The Chairman of George Stuart & Co. Ltd had informed the Director that Principals in London were prepared to sell the Gonakelle leased land to the Institute for Rs 31,600. The Board passed the following resolution on the proposal of Mr J. R. Somerville, seconded by Mr G. B. Middleton :

"That the Board of the Tea Research Institute of Ceylon do purchase from the Nayabedde Estates Company Ltd, a portion of Gonakelle Estate, in extent 29 acres, 1 rood and 28 perches situated in the village of Palagolla in the Passara Korale of the Yatikinda Division of the District of Badulla for the sum of Rs 31,600 on the basis that the warranties of this will not be given by the vendor company in the Deed of Transfer in favour of the Board and that the Board will be required at a subsequent date to enter into a cartroad agreement with the Nayabedde Estates Company Ltd, allowing the use of the roads within the property sold to the Board as agreed with the Board".

STAFF MATTERS

Dr U. Pethiyagoda's letter re overlooking allowance

The Board decided that the present Division of Plant Physiology will be referred to as the Division of Plant Physiology, Plant Propagation and Plant Breeding.

Dr P. Sivapalan's request for an enhanced allowance

The Director stated that Dr Sivapalan will act as Entomologist on the resignation of Dr W. Danthanarayana. It was decided that an allowance of Rs 150 should be paid to Dr Sivapalan.

Request for extension of study leave- Mr S. Sandanam, Research Assistant, Agronomy Division

The Board approved that Mr Sandanam's study leave be extended to three years to enable him to complete his PhD degree.

Appointment of a Research Assistant in Statistics

The Board approved the Director's suggestion to appoint a Research Assistant in Statistics.

Request for gratuity by Mr W. M. Podiappuhamy, ex Mechanic/Tinker/Welder

The Board agreed that Mr Podiappuhamy should be paid an *exgratia* payment of 2 months' basic salary.

Temporary extension of the services of Mr P. A. John, Technical Assistant, Nematology Division

The Board approved the extension of service of Mr P. A. John on a casual basis from 13th February to 15th March 1970.

FINANCE

Construction of Minor Staff Quarters, Office & Stores at Agratenne

The Stations Committee had accepted the tender of Mr S. H. S. de Silva for the construction of the Minor Staff Quarters, Office & Stores at Agratenne. The Board ratified this decision.

REPORT OF THE SPECIAL COMMITTEE OF THE TRI ON SALARIES

The Chairman informed the Board that the Members of the Special Committee had prepared a draft report. He thanked Mr Loos and Mr Chanmugam for the time they spent on this report.

ANY OTHER BUSINESS*Membership of the Ceylon Institute of Planting*

The Board decided to extend its co-operation to the Institute but agreed that a decision as to whether the TRI should be a member of the Institute or not should be left to the Tea Board.

Mr H. S. Goonewardene, Accountant

It was noted that Mr Goonewardene had passed the Final Examination of the Institute of Chartered Accountants held in December 1969.

The Board's Seal

Reported that the Board's Seal was affixed to the Proxy to Mr P. N. Bartholomeusz, JP, Proctor, Nuwara Eliya to file plaint against Mr J. D. Disshanayake on 9th January 1970, at Colombo in the presence of Mr S. Pathmanathan, Chairman, Mr C. P. Chanmugam and Dr L. H. Fernando.

Appointment of Dr L. H. Fernando as a Member of the National Science Council

The Chairman informed the Board that the Hon. The Minister of Scientific Research & Housing has been pleased to appoint Dr Fernando as a member of the National Science Council and that Dr Fernando has accepted the appointment.

The meeting terminated at 11.50 a m.

W. D. A. E. S. Wanigsekera
Secretary

**SUMMARY MINUTES OF THE MEETING OF THE BOARD
OF THE TEA RESEARCH INSTITUTE OF CEYLON
HELD AT COLOMBO ON SATURDAY, 4TH
APRIL 1970 AT 9.15 AM**

Present—Messrs S. Pathmanathan (Chairman), L. C. de Mel, D. E. Hettiarachchi, G. Hettiarachchi, M. B. Horsfall, S. K. D. Jayamanne, G. D. Loos, J. L. D. Peiris, J. F. A. P. Peries, M. Rajendram, J. R. Somerville, S. P. Vytilingam, B. Warusavitarnne, Dr L. H. Fernando (Director, TRI) and Mr W. D. A. E. S. Wanigsekera (Secretary).

Also present was Mr G. A. S. Gunesinghe, Secretary to the Director. Messrs P. T. Jinendradasa and C. P. Chanmugam intimated their inability to be present.

MINUTES OF THE MEETING HELD ON 17TH MARCH 1970

On the proposal of Mr J. R. Somerville, seconded by Mr S. P. Vytilingam, the minutes were confirmed.

MATTERS ARISING FROM THE MINUTES

Amendment to Rule 30 of the Provident Fund Rules

The Chairman informed the meeting that the amended Rule 30(v) which was passed by the Board at its last meeting had been approved by the members of the Fund at a meeting held on 26th March 1970 with the Director in the chair.

MEMBERSHIP OF THE BOARD AND COMMITTEES

It was reported that Mr G. Thambipillai of Pitabeddera Estate, Pitabeddera, had been nominated by the Morawak Korale Planters' Association *vice* Mr G. Amarasinghe, as a member of the Experimental and Estates Committee with effect from 3rd February 1970.

REPORT OF THE SPECIAL COMMITTEE OF THE TRI ON SALARIES

The Board agreed that the proposed salaries revision should await the formation of the Tea Board. It appreciated the necessity to refer the new proposals for TRI salaries to the Ministry of Agriculture and the Tea Board before implementation.

PURCHASE OF AGRATENNE

The Board resolved to purchase an extent of 202 A, O R, 39 P from 1.5.70 at the price of Rs 146,370.63.

FINANCE

Asian Development Bank Loan

The Board passed the following resolution on the proposal of Mr M. Rajendram, seconded by Mr S. P. Vytilingam :

“Resolved that National & Grindlays Bank be authorized to transfer funds from the Tea Research Institute of Ceylon account in their books to the loan account in liquidation of any outstandings, and also to borrow and execute the security documents”.

ANY OTHER BUSINESS*Visits to India.*

The Board decided that members of the staff should submit a report on their visits abroad. The Director said that he would request the officers concerned to be present at the next Board meeting to discuss their visits to India. A report on the outcome of their visits would be circulated.

The Tea Board.

Mr G. Hettiarachchi suggested that the Board should meet the Minister and discuss with him the continuance of the work of the Institute before the Tea Board is set up.

The meeting terminated at 11.30 a.m.

W. D. A. E. S. Wanigesekera
Secretary

**SUMMARY MINUTES OF THE MEETING OF THE BOARD
OF THE TEA RESEARCH INSTITUTE OF CEYLON
HELD AT COLOMBO ON FRIDAY, 24TH
APRIL 1970 AT 9.00 AM.**

Present—Messrs S. Pathmanathan (Chairman), L. C. de Mel, P. J. C. Durrant, D. E. Hettiarachchi, M. B. Horsfall, P. T. Jinendradasa, G. D. Loos, G. B. Middleton, J. L. D. Peiris, S. P. Vytilingam, B. Warusavitarne, Dr L. H. Fernando (Director, TRI) and Mr W. D. A. E. S. Wanigesekera (Secretary).

Also present was Mr G. A. S. Gunesinghe, Secretary to the Director. Messrs C. P. Chanmugam, G. Hettiarachchi, J. F. A. P. Peries and J. R. Somerville intimated their inability to be present.

MINUTES OF THE MEETING HELD ON 4TH APRIL 1970

On the proposal of Mr P. J. C. Durrant, seconded by Mr D. E. Hettiarachchi, the minutes were confirmed.

MATTERS ARISING FROM THE MINUTES

Fluid Bed Drier

The Chairman informed the Board that the Minister had given approval to the draft letters of exchange with the Colombo Commercial Co. Ltd.

Request for gratuity by Mr W. M. Podiappuhamy

The Board decided to pay Mr Podiappuhamy 3 months' gross salary as an *ex-gratia* payment.

Post of Entomologist

The Board decided to advertise the post after the revised salary scales were approved.

Experimental and Estates Committee

The Director said that the Stations Committee was now looking after the working of the two estates and the substations, in addition to doing the work of the previous Buildings Committee. He suggested that the Experimental & Estates Committee should now be renamed the "Experiments & Extension Committee" as it now dealt with experiments and the extension of these results. The Board agreed to this.

STAFF MATTERS

Decisions arrived at the Meeting of the Special Committee held on 23.4.70

Additional increments for officers with book-keeping qualifications

It was decided to recommend that officers in the Accounts Section with recognized book-keeping qualifications who are assigned book-keeping should be paid two additional increments.

Dr Kulasegaram's promotion to Senior Staff

It was agreed that Dr Kulasegaram's promotion to Senior Staff Grade should take effect from 1.2.68.

The Board approved the recommendations of the Special Committee, on the proposal of Mr S. P. Vytilingam, seconded by Mr D. E. Hettiarachchi.

Extension of Mr R. K. Nathaniel's study leave till December 1970

The Board approved the extension of study leave of Mr Nathaniel until December 1970, on condition that no further extension would be asked for.

Appointment of two Engineers

The Secretary reported that Mr R. L. P. Samarasekera and Mr D. S. A. Samaraweera had assumed duties at the Institute as Resident Engineer and Development Engineer respectively, under the Compulsory Public Service Act No. 70 of 1961.

Research Assistant in Entomology

The Director suggested that the post be re-advertised after the revised salary scales were implemented.

ANY OTHER BUSINESS

Import of Station Wagons by the TRI

It was reported that foreign exchange in a sum of Rs 30,300 had been allocated for the import of three Renault 16 Station Wagons under the France-Ceylon Credit Agreement of 1969.

Purchase of land for the Institute from Mattakelle Estate

The Board authorized the Director to negotiate with Mattakelle Estate for the purchase of suitable land without commitment, and to report to the Board at its next meeting the outcome of his negotiations.

Accounts for 1969

The Director said that the Accounts for the year 1969 would be brought up at the next meeting of the Board.

Farewell to Mr G. D. Loos and Mr B. Warusavitarne

The Chairman congratulated Mr Loos on his appointment to very high office in Washington. On behalf of the Board and himself he expressed deep gratitude to Mr Loos and thanked him for all the services rendered to the Board and its Committees.

The Chairman also expressed great appreciation of the contribution made by Mr Warusavitarne to the Board and its Committees. He thanked Mr Warusavitarne on behalf of the Board and himself for the worthy contributions made.

DISCUSSIONS ON VISITS TO INDIA.

Drs. U. Pethiyagoda, N. Shanmuganathan, D. Kirtisinghe and D. T. Wettasinghe were present when this item was taken up for discussion. The Chairman on behalf of the Board thanked the officers of the Institute who participated in the discussions.

The meeting terminated at 12 noon.

W. D. A. E. S. Wanigsekera

Secretary

**SUMMARY MINUTES OF THE MEETING OF THE BOARD
OF THE TEA RESEARCH INSTITUTE OF CEYLON
HELD AT COLOMBO ON SATURDAY 30TH
MAY 1970, AT 9.00 AM.**

Present—Messrs S. Pathmanathan (Chairman), C. P. Chanmugam, D. E. Hettiarachchi, G. Hettiarachchi, M. B. Horsfall, S. K. D. Jayemanne, P. T. Jinendradasa, G. B. Middleton, J. L. D. Peiris, M. Rajendram, J. R. Somerville, S. P. Vytilingam, Dr L. H. Fernando (Director, TRI) and Mr W. D. A. E. S. Wanigesekera (Secretary).

Also present was Mr G. A. S. Gunasinghe, Secretary to the Director. Messrs P. J. C. Durrant, J. F. A. P. Peries and R. Wijeratne intimated their inability to be present.

MINUTES OF THE MEETING HELD ON 24TH APRIL 1970

On the proposal of Mr J. R. Somerville, seconded by Mr G. Hettiarachchi, the minutes were confirmed.

MATTERS ARISING FROM THE MINUTES

Fluid Bed Drier

Mr J. L. D. Peiris enquired about the progress with the experimental drier and the Director informed the Board that the results obtained so far were encouraging. There was active collaboration between the TRI and the Colombo Commercial Co. Ltd. A short report on the drier would be made available to the Board at its next meeting.

Request from Dr R. L. Wickremasinghe for subsistence allowance

The Board decided to pay the all-inclusive rate of \$ 18 per day for the 16 days that Dr Wickremasinghe would be in attendance at the Conferences to be held in New Jersey and Chicago.

Representations of Mr G. A. S. Gunasinghe, Secretary to the Director

It was decided that Mr Gunasinghe should be paid an *ex-gratia* payment of Rs 500 for overtime work performed by him prior to 1st June 1970.

Report of the Special Committee of the TRI on salaries

On the proposal of Mr J. R. Somerville, seconded by Mr S. P. Vytilingam, the Board decided to recommend to the Hon. Minister of Agriculture, the implementation of the new salaries report with retrospective effect from 1st October 1969.

MEMBERSHIP OF THE BOARD AND COMMITTEES

Reported that

- a) Mr R. Wijeratne, Chairman, Planters' Association of Ceylon, had taken the place of Mr B. Warusavitarne on the Board of the TRI with effect from 25th April 1970.

- b) Mr G. D. Loos representing the Hon. the Minister of Finance ceased to be a member of the Board of the TRI with effect from 9th May 1970 on his departure from Ceylon to the United States to accept appointment as Minister for Economic Affairs, Ceylon High Commission in Washington.

MINUTES OF THE STATIONS COMMITTEE MEETING HELD ON 17.5.70

The minutes of the meeting of the Stations Committee held on 17th May 1970 were approved on the proposal of Mr G. Hettiarachchi, seconded by Mr G. B. Middleton.

FINANCE

The Accountant was present when this item was discussed.

The following Annexes and Audit Reports (circulated) were then considered :

- 1—Balance Sheet as at 31st December 1969
- 2—Statement of Expenditure for 1969
- 3—Supplementary Estimates & Revotes for 1969/70
- 4—Transfer of Votes
- 5—1st Quarter Expenditure Statement for 1970
- 6—Explanations on Annual Expenditure Statement for 1969
- 7—Comments on the TRI Staff Provident Fund Audit Report for 1968
- 8—Comments on the TRI Staff Medical Fund Audit Report for 1968.

The Chairman informed the meeting that these accounts had not been scrutinized by the Administrative Committee. The finances are in a sound position. Rs 1 million were invested in Fixed Deposits and Rs 477,362.82 in Government Securities. Profits from the estates amounted to Rs 124,000. The Revenue was approximately Rs 4 million and the Expenditure Rs 3 million. There was thus a saving of Rs 1 million. He said one imperative need was the construction of the new laboratory and administration building. The Institute was planning this with the State Engineering Corporation. The Fixed Deposit should be utilized for this purpose.

AUDIT REPORT & ACCOUNTS FOR 1968

The queries raised in the report were answered. The Accountant brought to the notice of the meeting that the new Auditors, Messrs Satchithananda, Schokman, Wijeratne & Co. will be sending a team of officers to carry out the audit.

STAFF MATTERS

Manual of Procedure

The Director informed the Board that the Special Committee had approved pages 12 to 15 of the Draft Manual of Procedure with certain amendments. The Board approved the Special Committee's decision and decided that the amended Manual of Procedure should be circulated among members of the Board for final ratification.

ANY OTHER BUSINESS*Implementation of the Ronson Report*

The Accountant was present when this item was discussed. The Chairman suggested that a Committee be formed among the staff to implement the recommendations made by Mr Ronson.

The meeting terminated at 12 noon.

W. D. A. E. S. Wanigesekera
Secretary

**SUMMARY MINUTES OF THE MEETING OF THE BOARD
OF THE TEA RESEARCH INSTITUTE OF CEYLON
HELD AT COLOMBO ON SATURDAY 20TH
JUNE 1970, AT 9.00 AM**

Present—Messrs S. Pathmanathan (Chairman), L. C. de Mel, D. E. Hettiarachchi, G. Hettiarachchi, M. B. Horsfall, S. K. D. Jayemanne, P. T. Jinendradasa, G. B. Middleton, J. L. D. Peiris, J. F. A. P. Peries, M. Rajendram, J. R. Somerville, S. P. Vytilingam, R. Wijeratne, Dr L. H. Fernando (Director, TRI) and Mr W. D. A. E. S. Wanigesekera (Secretary).

Also present was Mr G. A. S. Gunasinghe, Secretary to the Director. Mr P. J. C. Durrant intimated his inability to be present.

MINUTES OF THE MEETING HELD ON 30TH MAY 1970

On the proposal of Mr G. Hettiarachchi, seconded by Mr J. R. Somerville, the minutes were confirmed.

MATTERS ARISING FROM THE MINUTES

Asian Development Bank Loan

The Board noted the following amended resolution which had been approved by the members by circulation :

“The Institute having arranged to obtain from National & Grindlays Bank Ltd. financial assistance by way of loan to a sum of Rs 166,450 under the Asian Development Bank Loan Scheme, it is hereby resolved that the Institute do borrow a sum of Rs 30,050 at such rate of interest and upon such terms and conditions and upon such security as may be agreed with the said Bank and to execute all relevant documents by the authorized officials of the Institute”.

Report of the Special Committee of the TRI on salaries

The Chairman informed the Board that when he called on the Minister he had spoken to him about the new salaries proposals, and handed him a copy of the Report. The Minister wanted time to examine the Report and the Board would be informed after the Treasury had been consulted.

Minutes of the Stations Committee meeting held on 17th May 1970

The Board approved of supplementary provision to meet over-expenditure.

Manual of Procedure

On the proposal of Mr S. Pathmanathan, seconded by Mr S. P. Vytilingam the Board unanimously approved the adoption of the draft Manual of Procedure.

STAFF MATTERS

Security Measures at St Coombs after the General Elections—1970

The Chairman informed the Board that the work of the Institute had proceeded very smoothly and without incident during the days following the last General Elections. He thanked the Director and the Deputy Director (Administration) for their efforts in this connexion.

Confirmation of Mr W. D. A. E. S. Wanigsekera in the post of Deputy Director (Administration)

The Chairman informed Mr Wanigsekera that the Board had decided to confirm him in the post of Deputy Director (Administration) with effect from 1st March 1970. Mr Wanigsekera thanked the Board.

Promotion of Dr A. R. Sebastiampillai to Senior Staff Grade

After discussion it was decided that Dr A. R. Sebastiampillai should be promoted to Senior Staff Grade with effect from 8th May 1969, the date on which he was awarded the PhD degree.

Appointment of a Research Assistant in Plant Breeding

The Director requested the formal approval of the Board for this post which had not been provided for in the estimates. The Board agreed to this.

Increments for obtaining book-keeping qualifications

The Board approved the Accountant's recommendation that the following qualifications should be recognized for the purpose of granting additional increments :

“The Associate and Fellowship stage of the Institute of Book-keepers, London, entitling a person to use the designation A. C. B. I. and F. C. B. I. respectively.”

ANY OTHER BUSINESS

Monthly Reports

It was noted that the Estates monthly reports had been circulated for the information of the Board. It was agreed to defer consideration of these papers for the next meeting.

The meeting terminated at 10.15 a.m.

W. D. A. E. S. Wanigsekera
Secretary

**SUMMARY MINUTES OF THE MEETING OF THE BOARD
OF THE TEA RESEARCH INSTITUTE OF CEYLON
HELD AT COLOMBO ON MONDAY 20TH
JULY 1970, AT 9.00 AM**

Present—Messrs S. Pathmanathan (Chairman), L. C. de Mel, D. E. Hettiarachchi, G. Hettiarachchi, M. B. Horsfall, S. K. D. Jayemanne, P. T. Jinen-dradasa, J. L. D. Peiris, J. R. Somerville, S. P. Vytilingam, R. Wijeratne, Dr L. H. Fernando (Director, TRI) and Mr W. D. A. E. S. Wanigsekera (Secretary).

Also present was Mr G. A. S. Gunasinghe, Secretary to the Director. Mr C. P. Chanmugam intimated his inability to be present. The Chairman stated that the meeting fixed for the 30th July had been advanced because the visit of the Hon. the Minister to St Coombs, scheduled for 23rd and 24th July had been postponed *sine die*.

MINUTES OF THE MEETING HELD ON 20TH JUNE 1970

On the proposal of Mr J. R. Somerville, seconded by Mr G. Hettiarachchi, the minutes were confirmed.

MATTERS ARISING FROM THE MINUTES

Manual of Procedure

The Board agreed to the distribution of a copy of the amended Manual of Procedure to each member of the staff.

Appointment of a Tea Taster

The Board after discussion decided to appoint Mr T. Kularatne to the post of Tea Taster on the salary point of Rs 470 and on confirmation to give him one additional increment. The Director was requested to write to the Minister and obtain his permission for the appointment in view of the recent directive.

MEMBERSHIP OF THE BOARD AND COMMITTEES

It was reported that Mr G. B. Middleton was on furlough from mid-July to mid-October and that Mr I. M. Mackenzie of Talawakele Estate, Talawakele, had been nominated by the Planters' Association of Ceylon to act for him during this period.

The Chairman expressed the view that more meetings should be held to discuss scientific matters. The Board agreed and it was decided that the discussion at the next meeting should be confined mainly to scientific and research matters.

STAFF MATTERS

Additional increments for obtaining professional qualifications

After discussion, it was decided that Mr H. S. Goonewardene should be granted four additional increments from the date on which he passed the Final Examination of the Institute of Chartered Accountants.

Letter from Dr S. Nagarajah regarding salary point

After discussion it was agreed that Dr Nagarajah should be placed on the salary point of Rs 645 on the Intermediate Staff scale with effect from 8th May 1970, the date on which he returned to Ceylon with the PhD degree of the Australian National University.

The 16th Annual Scientific Conference of UPASI

The Director stated that he had received a letter from Dr K. S. Venkataramani of the UPASI Tea Research Station inviting him and another officer of the Institute to attend the 16th Annual Scientific Conference of the United Planters Association of Southern India. As he was unable to go the Director recommended that Dr S. Kulasegaram, Research Officer, Plant Physiology and Dr W. B. Manipura, Research Officer, Agronomy, should attend. The Board approved.

International Symposium in Copenhagen, August 27/28 1970

The Director stated that a delegation from the Institute had been invited to attend the International Symposium in Freeze-Drying to be held in Copenhagen on August 27/28, 1970. He recommended that Dr R. L. Wickremasinghe Biochemist, who was now on Fellowship in the United States, be nominated to attend. The exchange required for return passage would be US \$ 584. The Board approved.

Mr P. S. Rayappen, Head Telephone Operator

The Board after discussion decided to pay Mr Rayappen a sum of Rs 30 as a special case for the extra spells of night-duty performed by him during the period 1.2.70 to 10.2.70.

Mr S. P. A. Peter, Bus Conductor

The Board agreed that arrears of overtime and subsistence at the rate of R 3.75 should be paid to Mr Peter for the period June 1963 to June 1964.

ANY OTHER BUSINESS

Housing Loans under Rule 30 of the Provident Fund Rules

The Board approved the additional panel of lawyers accepted by the Department of National Housing for the purpose of granting loans under Rule 30 of the Provident Fund Rules.

Estates Monthly Reports

The Reports circulated to members were noted.

The meeting terminated at 11.40 a m.

W. D. A. E. S. Wanigsekera
Secretary

**SUMMARY MINUTES OF THE MEETING OF THE BOARD
OF THE TEA RESEARCH INSTITUTE OF CEYLON
HELD AT ST COOMBS, TALAWAKELE ON
WEDNESDAY 26TH AUGUST 1970, AT 9.00 AM**

Present—Messrs S. Pathmanathan (Chairman), L. C. de Mel, D. E. Hettiarachchi, G. Hettiarachchi, J. R. Somerville, S. P. Vytilingam, R. Wijeratne, Dr L. H. Fernando (Director, TRI) and Mr W. D. A. E. S. Wanigsekera (Secretary).

Also present was Mr G. A. S. Gunasinghe, Secretary to the Director. Messrs P. J. C. Durrant, M. B. Horsfall, P. T. Jinendradasa, I. M. Mackenzie, J. L. D. Peiris and J. F. A. P. Peries, intimated their inability to be present.

MINUTES OF THE MEETING HELD ON 20TH JULY 1970

On the proposal of Mr J. R. Somerville, seconded by Mr G. Hettiarachchi the minutes were confirmed.

MEMBERSHIP OF THE BOARD AND COMMITTEES

It was reported that Mr J. F. A. P. Peries had been elected Chairman of the Agency Section of the Planters' Association of Ceylon with effect from 1st August 1970 *vice* Mr S. K. D. Jayemanne, who had tendered his resignation. Mr Peries will be an *ex-officio* member of the Board.

RESEARCH

Fluid Bed Drier

Dr D. Kirtisinghe and Mr G. H. Ellis were present when this item was discussed. The Progress Report on the Fluid Bed Drier (circulated) was considered.

145th Meeting of Experiments & Extension Committee held on 16th May 1970.

Drs V. P. Bhavanandan, R. L. de Silva, W. M. W. B. Manipura and D. T. Wettasinghe, Messrs P. Kanapathipillai, L. M. de W. Tillekeratne and M. K. Vythilingam, were present when this item was taken up for discussion.

Dr R. L. de Silva's visit to the United States of America

His report which was circulated, was discussed. Dr R. L. de Silva outlined the work he did at the University of California, Berkeley, in the United States, during his study leave.

At 12.50 p.m. the meeting adjourned for lunch. The meeting resumed at 2.40 p.m. Mr L. C. de Mel was not present.

FINANCE

The following Annexes (circulated) were considered :

- 1—Revenue & Capital Expenditure upto 30.6.70
- 2—Receipts & Payments Account—Jan to June 1960
- 3—Income & Expenditure Account—Jan to June 1970

Ceylon Association in London

The Accountant said that there was a sum of £ 1,311 lying to the credit of the TRI in London. He suggested transferring this to a Fixed Deposit Account with the Crown Agents in London. The Board requested the Accountant to get permission from the Exchange Controller and transfer the money to the Joint Consolidated Account with the Crown Agents which would earn interest at 7½%. This money could be used for the purchase of items of extreme urgency.

Tea Factory Development Subsidy Scheme—St Coombs Factory

On the proposal of Mr G. Hettiarachchi, seconded by Mr S. Pathmanathan the Board passed the following resolution :

“The Board of the Tea Research Institute hereby authorizes the borrowing of Rs 166,450 from the National & Grindlays Bank Ltd Colombo, for the purchase of factory machinery under the Tea Factory Development Subsidy Scheme—St Coombs Factory”.

Accountant's comments on implementation of Mr Ronson's Report

It was agreed that the votes accounting system should be continued. On the suggestion of the Accountant it was also agreed that the quarterly statements should be circulated not later than one month after each quarter, without awaiting a meeting of the Board.

STAFF MATTERS

Appeal of Mr M. Thomas Perera (Driver) re date of retirement

It was agreed that Mr Thomas Perera should be allowed to continue in service till 31.12.70 and that no further requests for extension would be entertained.

ANY OTHER BUSINESS

Indo-Ceylon Committee for collaboration in research on Tea

The Director stated that he had received a letter from the Permanent Secretary requesting him to make arrangements for talks with Dr Mitra during mid-September. He was pursuing action on the matter in consultation with the Indian High Commission.

The meeting terminated at 5.45 p m.

W. D. A. E. S. Wanigsekera
Secretary

**SUMMARY MINUTES OF THE MEETING OF THE BOARD
OF THE TEA RESEARCH INSTITUTE OF CEYLON
HELD AT ST COOMBS, TALAWAKELLE ON
THURSDAY 24TH SEPTEMBER 1970, AT 9.00 AM**

Present—Messrs S. Pathmanathan (Chairman), P. J. C. Durrant, D. E. Hettiarachchi, G. Hettiarachchi, M. B. Horsfall, P. T. Jinendradasa, I. M. Mackenzie, J. L. D. Peiris, J. R. Somerville, S. P. Vytilingam, R. Wijeratne, Dr L. H. Fernando (Director, TRI) and Mr W. D. A. E. S. Wanigsekera (Secretary).

Also present was Mr G. A. S. Gunasinghe, Secretary to the Director. Mr J. F. A. P. Peries intimated his inability to be present. The Chairman welcomed Mr Mackenzie who was acting for Mr G. B. Middleton.

MINUTES OF THE MEETING HELD ON 26TH AUGUST 1970

The minutes were confirmed on the proposal of Mr S. P. Vytilingam, seconded by Mr G. Hettiarachchi.

MATTERS ARISING FROM THE MINUTES

Tenders for the construction of quarters

It was reported that the construction of Junior Staff Quarters at Ratnapura had been awarded to Y. Don Victor for a sum of Rs 34,303.70 for each house.

Account of The Scientific Advisory Committee in the United Kingdom

After discussion the Board decided to employ Dr F. R. Tubbs as a consultant in the UK and pay him a consolidated fee of £ 400 per year. The Director was requested to make application to the Controller of Exchange and seek his approval to release this sum. At the same time Dr Tubbs should be informed of the termination of SACUK.

Computerization of statistical data & salaries

After discussion the Board agreed to computerize the salaries of the Institute and of the Estates from 1.1.71 and requested the Accountant and the Deputy Director (Administration) to negotiate with the State Engineering Corporation.

Visit of Permanent Secretary to the Institute

The Chairman informed the members that the Permanent Secretary to the Ministry of Plantation Industries, the Senior Assistant Secretary and Mr Chanmugam, Tea Controller, had visited the Institute on the 7th and 8th of August. They had met the Trade Unions, visited the field, factory and laboratories and had had talks with the Director and himself. The Chairman then read extracts from a Ministry circular containing notes of the discussions the Permanent Secretary had with the Trade Unions and also giving general directives on matters pertaining to discipline and oral representations to the Ministry. After discussion it was agreed that the Chairman should obtain clarification from the Ministry on the question of appeals to the Minister by employees dismissed after departmental inquiry and whose applications to Labour Tribunals order were pending.

STAFF MATTERS

Promotion of Dr G. R. Roberts to Senior Staff Grade

The Board decided to promote Dr Roberts to the Senior Staff Grade with effect from 1st January 1970.

Request of Mr S. Tambimuttu for an enhanced allowance for looking after the library at the TRI Low-Country Station

The Board decided to pay him Rs 50 with effect from 24.9.70. This allowance would cover all library work performed by him outside office hours.

MINUTES OF THE MEETING OF THE STATIONS COMMITTEE HELD ON 25.8.70

On the proposal of Mr J. R. Somerville, seconded by Mr S. P. Vytilingam the minutes of the Stations Committee held on 25th August were confirmed.

TRI Laboratory and Administration Building

At 12.15 pm three officers from the State Engineering Corporation were invited to join the meeting. After discussion the Board requested the Architects to draw up a new plan on the basis suggested, keeping in mind the Institute's financial position. The Architects agreed to do this. The Chairman thanked the officers for their presence and the meeting adjourned for lunch at 12.25 p. m.

The meeting resumed after lunch.

ANY OTHER BUSINESS

Tea Replanting Data

The Director recommended that the services of Mr F. H. Kehl be retained at the Institute's expense for a further two months to complete the survey on an all-inclusive salary of Rs 1200 per month. The Board agreed.

International Seminar on Plant Physiology at Simla, India

Dr U. Pethiyagoda was selected to attend this Seminar.

Tea Conference

Mr Wijeratne enquired whether the TRI was contemplating holding a Conference on Tea as no conference had been held since 1967. The Director said that UPASI invited the TRI annually and Tocklai every other year to participate in their conferences. He thought it would be better first to organize a scientific conference among the personnel of the Tea Research Institutes in India and Ceylon and present these proceedings to the planters in more general terms at another conference a few days later.

Farewell to Mr S. P. Vytilingam

The Chairman said that it was his duty to announce the resignation of one of the oldest members of the Board—Mr S. P. Vytilingam. Mr Vytilingam had been associated with the Institute and the Board for over a decade. His services had been very valuable to the Board. He had served on a number of Committees and had been an enthusiastic member of the Experiments & Extension Committee as well. He stated that he could not let the opportunity pass without recording the great appreciation of the Board for his services. Mr Vytilingam thanked the Chairman for the kind sentiments expressed by him on behalf of the Board. He stated that he was associated with the TRI from its inception when he was the member for Talawakele in the State Council. He thanked everyone for the co-operation that had been given to him.

The meeting terminated at 3.45 p m.

W. D. A. E. S. Wanigsekera
Secretary

**SUMMARY MINUTES OF THE MEETING OF THE BOARD
OF THE TEA RESEARCH INSTITUTE OF CEYLON
HELD AT COLOMBO ON TUESDAY 10TH
NOVEMBER 1970, AT 9.00 AM**

Present—Messrs S. Pathmanathan (Chairman), C. P. Chanmugam, L. C. de Mel, P. J. C. Durrant, D. E. Hettiarachchi, G. Hettiarachchi, M. B. Horsfall, G. B. Middleton, J. L. D. Peiris, J. F. A. P. Peries, J. R. Somerville, C. Wijenaikē, R. Wijeratne, Dr L. H. Fernando (Director, TRI) and Mr W. D. A. E. S. Wanigesekera (Secretary).

Also present was Mr G. A. S. Gunasinghe, Secretary to the Director. The Chairman welcomed Mr C. Wijenaikē who has taken the place of Mr S. P. Vytilingam on the Board. The Chairman said that the Board meeting fixed for the 30th October had to be postponed in view of the Minister's visit to the Institute to brief the staff on the formation of Advisory Committees.

MINUTES OF THE MEETING HELD ON 24TH SEPTEMBER 1970

On the proposal of Mr J. R. Somerville, seconded by Mr R. Wijeratne the minutes were confirmed.

MATTERS ARISING FROM THE MINUTES

Purchase of land from Mattakelle Estate

On the proposal of Mr J. L. D. Peiris, seconded by Mr J. R. Somerville the Board resolved to purchase an extent of 8A-1R-11P from Mattakelle Estate at the price of Rs 16,000.

Mr Ronson's Report

The Report of the Deputy Director (Administration) on stores procedure (circulated) was considered.

Computerization of statistical data & salaries

After discussion the Board agreed that steps should be taken immediately to computerize salaries with effect from 1st January 1971.

Indo-Ceylon Committee for collaboration in research on Tea

The Director informed the meeting that Dr K. K. Mitra, Research Liaison Officer, Indian Tea Board, arrived in Ceylon on 28th October and visited the Institute from 28th October to 1st November. He had had preliminary discussions with the Director and the members of the research staff of the Institute.

TRI Laboratory and Administration Building

At 10.55 a.m. the officers of the State Engineering Corporation joined the meeting. The following subcommittee was appointed: The Chairman, Mr G. Hettiarachchi, Mr J. L. D. Peiris, Mr J. R. Somerville, Mr C. Wijenaikē and the Director. They agreed to meet the following week. The Chairman thanked the architects for their presence and for their helpful suggestions.

Conference on Tea

It was suggested that a Conference be held about June next year. Colombo and Nuwara Eliya were suggested as venues.

MEMBERSHIP OF THE BOARD AND COMMITTEE

It was reported that :

- 1—Mr G. B. Middleton returned from furlough on 18.10.70 and resumed his seat on the Board.
- 2—Mr C. Wijenaikē had been nominated by the Planters' Association of Ceylon *vice* Mr S. P. Vytilingam to represent the Planters' Association wef 24.10.70.

VISIT OF THE HON THE MINISTER OF PLANTATION INDUSTRIES TO ST COOMBS ON 31ST OCTOBER 1970

The Chairman said that the Hon the Minister for Plantation Industries visited the Institute on 31st October 1970. Some members of the Board and he were present on the occasion. The Hon the Minister addressed the staff on the purposes and functions of the new Advisory Committees, and their limitations. He very clearly stated that the Advisory Committees could not interfere with research and salary problems. He also visited the laboratories and factory and met the research staff.

FINANCE

It was noted that the following Audit Reports had been circulated on 21st October 1970 :

- 1—TRI Accounts for the year ended 31.12.69
- 2—TRI Staff Provident Fund for the year ended 31.12.69
- 3—TRI Junior Staff Medical Fund for the year ended 31.12.69
- 4—St Coombs Estate Accounts for the year ended 31.12.69
- 5—St Joachim Estate Accounts for the year ended 31.12.69.

The following Annexes (circulated) were then discussed :

- 1—TRI Expenditure Statement upto 30.9.70
- 2—Receipts & Payments Account for the first nine months in 1970
- 3—Supplementary Estimated (Capital) 1970
- 4—Income & Expenditure Account upto 30.9.70
- 5—Comments on Provident Fund Audit for 1969
- 6—Comments on Medical Fund Audit for 1969
- 7—Comments on TRI Audit Report for 1969.

He observed that there were no adverse comments from the Auditors.

STAFF MATTERS

Houses for Employees

Letter from the Chairman, State Mortgage Bank was considered. The Chairman requested the Deputy Director (Administration) and the Accountant to discuss with the Chairman of the State Mortgage Bank the feasibility of obtaining loans through the Bank.

Revision of rates of mileage & subsistence paid to TRI Staff in conformity with the recommendations of the Salaries & Cadres Committee of 1969

The Board decided that the scheme should be implemented with effect from 1.1.70 after the Deputy Director (Administration) had obtained further clarification from the RRI and CRI.

Provision of electric kettles to Minor Staff at St Coombs

After discussion the Board approved the provision of electric kettles to Minor Staff Quarters at St Coombs with the proviso that there would be no increase in the number of free units of electricity now allowed.

Increments for Degrees

After discussion the Board decided that increments for post-graduate qualifications should be as follows :

- 1—by Examination based on courses MSc (one or two years)—two increments
- 2—by *research and thesis* PhD (normally three years)—five increments

Recruitment of a Research Assistant and Technical Assistant for the Agricultural Chemistry Division

The Board approved, on the suggestion of the Director, the recruitment of a Research Assistant and Technical Assistant for the Agricultural Chemistry Division.

Promotion of Officers from Junior Staff to Intermediate Staff Grade

The Director said that it was necessary to approve arrangements for officers to undertake research for an MSc degree within the Tea Research Institute. The Director recommended that—

- 1—A Head of a Research Division should in consultation with the Director decide how many MSc candidates he can supervise.
- 2—Officers who have completed their period of probation in the Institute and proved suitable for registration for an MSc degree may be selected for this purpose.
- 3—A suitable problem, which is within the scope of the research programme of the Division, should be undertaken in consultation with the TRI and the University.
- 4—If the Head of the Division is not satisfied with the progress made by the candidate, the facilities given by the TRI for this degree, will be terminated and the University informed.
- 5—On the award of the MSc degree, the officer will be given three additional increments; no claim will be made for promotion to a higher grade or post.
- 6—The TRI will not sponsor overseas training of Junior Staff for an MSc degree. Short periods of training in special fields may be provided abroad, when necessary.

Post of Publications/Publicity Officer

The Director reported that in pursuance of the Board decision a written and oral examination was held among officers of the Institute who applied for the post of Publications/Publicity Officer. Mr R. N. Bopearatchy, Technical Assistant, Plant Pathology Division, has been appointed to this post at the salary point of Rs 400 in the Intermediate Staff Grade.

Resignation of Dr V. P. Bhavanandan, Agricultural Chemist

The Director reported that Dr V. P. Bhavanandan, Agricultural Chemist had obtained employment in the United States and had given notice of resignation from the Institute with effect from 30th April 1970.

Post of Entomologist

The Director said that Dr P. Sivapalan would continue as Acting Entomologist till such time as the post was filled. He suggested that a Research Assistant in Entomology be recruited as soon as the new salaries are allowed. After some discussion the Board agreed with the Director's suggestion.

Mr W. C. A. de Silva, Research Assistant, Technology Division

The Director stated that Mr W. C. A. de Silva had been conferred the MSc degree in Engineering by the University of Hongkong. The Board decided that three increments should be given to him from the date of the award of the MSc namely 25th November 1970.

Mr G. S. Muttettuwegama—Contract

After discussion the Board decided that Mr E. J. B. de Silva should function as Agriculturist, St Joachim from 1st January 1971. It was also decided that Mr Muttettuwegama's contract should, with his consent, be extended for a further period of six months.

Mr G. H. Ellis

The Director stated that Mr Ellis' assignment under the Colombo Plan was for a period of 18 months commencing November 1969. It was necessary to consider extending Mr Ellis' term by a further 6 months. During this period Mr Ellis would be working in Colombo with the Colombo Commercial Co. Ltd on the prototype model of the Fluid-bed Tea Drier. The Board agreed to the extension of his services by a further period of six months.

Mr S. P. Vytilingam

It was decided to accord Mr S. P. Vytilingam a farewell lunch at St Coombs on 9th December 1970, after the E & E Meeting. It was also decided that the next meeting of the Board should be held at St Coombs on 8th December 1970 at 9.00 a m.

VISIT OF THE STATIONS COMMITTEE TO THE LOW-COUNTRY STATION ON 9TH NOVEMBER 1970

The Chairman informed the Board that the Stations Committee had visited the Low-Country Station the previous day.

On the proposal of the Chairman the Board agreed to co-opt Mr J. R. Somerville to the Stations Committee to fill the vacancy created by Mr Vytilingam's resignation.

W. D. A. E. S. Wanigsekera
Secretary

**SUMMARY MINUTES OF THE MEETING OF THE BOARD
OF THE TEA RESEARCH INSTITUTE OF CEYLON
HELD AT ST COOMBS, TALAWAKELE ON
TUESDAY 8TH DECEMBER 1970, AT 9.00 AM**

Present—Messrs S. Pathmanathan (Chairman), P. J. C. Durrant, G. Hettiarachchi, M. B. Horsfall, G. B. Middleton, J. R. Somerville, C. Wijenaiké, R. Wijeratne, Dr L. H. Fernando (Director, TRI) and Mr W. D. A. E. S. Wanigsekera (Secretary).

Messrs L. C. de Mel, P. T. Jinendradasa, J. L. D. Peiris, J. F. A. P. Peries intimated their inability to be present. The Chairman said that Messrs G. Hettiarachchi and J. R. Somerville had informed him that they would join the meeting later in the morning.

MINUTES OF THE MEETING HELD ON 10TH NOVEMBER 1970

On the proposal of Mr R. Wijeratne, seconded by Mr M. B. Horsfall the minutes were confirmed.

MATTERS ARISING FROM THE MINUTES

TRI Laboratory and Administration Building

The Chairman reported that the Subcommittee appointed by the Board had met in Colombo on 17th November 1970 and that the minutes have been circulated. It was decided that Stage I will cover 22,000 sq.ft and cost about Rs 1.5 million. The construction will be undertaken in the course of 1971. The Board agreed that Rs 8,000 will be paid immediately to the State Engineering Corporation as an advance for consultancy fees *etc* which would be later set off against their fees for the entire work.

FINANCE

Estimates for 1971

1—*TRI Estimates*

After discussion it was decided to estimate the cess for 1971 at Rs 4.9 million. On the proposal of Mr R. Wijeratne, seconded by Mr J. R. Somerville the TRI Estimates for 1971 were approved by the Board.

The meeting adjourned for lunch at 12.30 p m.

The meeting was resumed at 1.45 p m. Messrs G. B. Middleton and P. J. C. Durrant were not present at the resumption.

Audit Reports of St Coombs and St Joachim

Mr G. S. Muttettuwagama and Mr L. A. Seevaratnam were present during the discussion of this item.

St Coombs

Bin & Bin Cards

After discussion it was agreed that the Agriculturist should look after the management aspects of the factory and be responsible for labour, stores and stocks. This would enable the Technologist to concentrate more on manufacture. It was also decided that issues of free tea and gift tea should be debited to the TRI votes.

Bonus for Staff of St Coombs & St Joachim for the year 1969

After discussion it was agreed that a bonus of three months' salary should be paid to the estate staff of St Coombs and St Joachim for the year 1969.

Provision of additional space for scientific staff in the present Biochemistry Division floor

The Director stated that space previously used for the library on the ground floor of the Biochemistry Division, was now required for the Scientific Staff; he recommended the partitioning of this room at a cost of about Rs 4,000. The Board approved of this.

Signing of cheques by Dr R. L. Wickremasinghe

On the proposal of Mr C. Wijenaiké, seconded by Mr J. R. Somerville, the Board resolved that Dr R. L. Wickremasinghe, Biochemist, Low-Country Station, be authorized to sign cheques and Bank documents in respect of the undermentioned accounts :

1—TRI Low Country Station Account

2—St Joachim Estate Account.

STAFF MATTERS

Mr G. S. Muttettuwegama—Contract

After discussion it was decided that the Hon the Minister should be informed that the Board considered it necessary to extend the services of Mr Muttettuwegama until the end of June 1971.

Resignation of Mr R. L. P. Samarasekera—Resident Engineer

The Director informed the Board that Mr R. L. P. Samarasekera, Resident Engineer, had resigned from the service of the Institute with effect from 1.12.70 to accept appointment elsewhere.

Representations of Mr S. K. P. Tambimuttu for payment of allowance of Rs 50 with retrospective effect

After discussion it was decided that Mr Tambimuttu should be paid the increased allowance of Rs 50 with effect from the date of the Board decision to pay this allowance to Junior Staff officers undertaking extra responsibilities, namely, 10.4.69.

Selection of scientists for vacant posts

The Chairman tabled a letter from the Permanent Secretary to the Ministry of Plantation Industries enquiring whether the Board was agreeable to a Selection Board of representatives of all three Boards and respective Institutes being formed for the selection of candidates to vacancies in senior posts in the Institute and that Professor E. O. E. Pereira and Professor B. A. Abeywickrema had agreed to sit with the Selection Board to assist in the selection. The Board agreed and requested the Director to inform the Ministry accordingly.

Trustees of the Provident Fund and Junior Staff Medical Fund

The Chairman informed the Board that Mr D. E. Hettiarachchi had ceased to be a member of the Board and that it was necessary to appoint a Trustee for the Provident Fund and Junior Staff Medical Fund in his place. On the proposal of Mr R. Wijeratne, seconded by Mr G. Hettiarachchi, Mr C. Wijenaiké was appointed to the Board of Trustees of the TRI Staff Provident Fund and Junior Staff Medical Fund.

VISIT OF THE STATIONS COMMITTEE TO AGRATENNE

The Chairman stated that the Stations Committee visited Agratenne on 24th November 1970. The Chairman said that he wished to place on record the excellent work done by the Committee and Mr Clarke. He expressed appreciation of the contributions made by Mr C. E. Brooke-Smith, who was now leaving Uva.

IMPLEMENTATION OF NEW SALARIES PROPOSALS

The Director stated that it was necessary to appoint an anomalies committee to go into the various anomalies that would arise as a result of the implementation of the new salaries proposals. The Board agreed and decided that the Committee should comprise the following—

Messrs C. P. Chanmugam, J. R. Somerville, R. Wijeratne and the Director with the Deputy Director (Administration) as Secretary to the Committee.

ANY OTHER BUSINESS

International Symposium on Plant Pathology, New Delhi, 27th January—3rd February 1971

The Director recommended that Dr N. Shanmuganathan and Dr R. L. de Silva should attend the International Symposium on Plant Pathology in New Delhi. The Board agreed and authorized him to obtain the necessary exchange for this purpose.

Visit of Dr M. Gianturco and Professor Tei Yamanishi to the TRI in 1971

The Director stated that Dr M. Gianturco, Director, Corporate Research Department of the Coca Cola Company, USA and Professor T. Yamanishi of Japan would be visiting the TRI for discussions and investigations with Dr R. L. Wickremasinghe on the subject of tea flavour. The Board agreed to provide the usual facilities for these visitors.

Membership of the Ceylon Estate Employers' Federation

The Director informed the Board that he had received a directive from the Ministry to terminate membership of our estates and stations in the CEEF. The Board noted this.

W. D. A. E. S. Wanigesekera
Secretary